



TCSAS is a multi-disciplinary professional services firm, offering a comprehensive mobility service suite that focuses on ensuring compliance throughout the expatriate lifecycle.



About Us

By having a centralized coordination team facilitating the processes between immigration, tax, and legal compliance, a holistic advisory approach is followed, reducing risk for both the company and employee.

Our team comprises 150+ professionals and includes industry leading specialists such as attorneys, tax practitioners, exchange control experts, master mobility practitioners, immigration experts, chartered accountants, and other related professionals.

TCSAS includes Xpatweb and Tax Consulting South Africa, our respective immigration and tax divisions.

Comprehensive Service Suite

- ✓ Immigration and work permit services
- ✓ Tax planning and compliance
- ✓ Tax legal and dispute services
- ✓ Assignment costing calculator
- ✓ Mobility coordination
- ✓ Online mobility tracking dashboard
- ✓ Remuneration services

International Services

We offer our international clientele an end-to-end solution, with additional services to the above such as company incorporation, transfer pricing, employer of record services, and tax-legal advisory. We have a Professional Partner Network made up of the best in-market specialists in-country, allowing us to service our international clientele.















Expatriate & Work Permit Services

IMMIGRATION AND WORK VISA SERVICES

We offer a bespoke and comprehensive immigration service for corporates and professionals. We have an experienced and dedicated team and all our applications are done in a lawful, sound and technical manner. We furthermore understand the importance of obtaining legally correct work visas when time is of the essence. We are the only service provider with an integrated solution including setting up bank accounts, confidential payroll outsourcing, foreign exchange service, proactive non-residency status confirmation, tax planning and tax compliance service.

CATEGORIES OF RESIDENCE APPLICATIONS INCLUDE:

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|  Critical Skills Work Visa |  Determination of Status |  General Work Visa |
|  Intra Company Transfer Work Visa |  Waiver |  Permanent Residency |
|  Accompanying Family Visas |  DIY Toolkits |  Study Visas |
|  Upliftment of Undesirability |  Africa Visas |  Visitor Visas |

Tax Services

THE ESSENTIAL SERVICE FOR ALL YOUR TAX NEEDS

We are dedicated to being the preferred specialist tax provider of South African taxpayers, especially for high value parties with more complex tax affairs or when compliance and optimal tax planning is imperative. Furthermore, we are positioned to offer tax services globally through our established partner network. Our clients demand dealing with a tax centric firm, but one which appreciates that tax strategy must support their overall commercial or personal financial goals.

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|  VAT & Customs |  Chartered Accountants & Statutory Compliance |
|  SARS Dispute Resolution |  Individual & Corporate Tax Planning & Compliance |
|  Tax Attorneys & Advocacy | |
|  Remuneration Structuring | |
|  International Tax & Financial Emigration | |



Remuneration Consulting

Remuneration Consulting provides market leading Human Resources & Remuneration specific consulting services. Our clients include companies from various industries and sectors in South Africa as well as abroad.

OUR SERVICES:



Remuneration Philosophy, Strategy & Structuring



Job Evaluation Tool (JET)



Psychometric Testing



Job Grading/Evaluation



Pay Scales



Equal Pay for work of Equal Value



Salary Benchmarking



Customised Surveys



Annual Salary Review Management & Increase Implementation



Job Profiling/Descriptions



Remuneration Committee Services



Affiliated Services





LET US TAKE CARE OF IT..
ALL OF IT.

TCSAS
Group Services



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